

# **Economic Overview**

# Cisco, TX



Prepared on August 15, 2025

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### **Demographic Profile**

The population in the Cisco city, TX was 3,926 per American Community Survey data for 2018-2022.

The region has a civilian labor force of 1,640 with a participation rate of 51.7%. Of individuals 25 to 64 in the Cisco city, TX, 33.0% have a bachelor's degree or higher which compares with 36.5% in the nation.

The median household income in the Cisco city, TX is \$57,138 and the median house value is \$105,500.

#### Summary<sup>1</sup>

| Eastland West Central Eastland West Central Eastland West Central WDA Green with TV Country Toylor                  | Central  |
|---|----------|
| Cisco city, TX County, Texas WDA Cisco city, TX County, Texas WDA   | /DA      |
| Demographics  |          |
| Population (ACS) – – – 3,926 17,846 334   | 334,382  |
| Male 50.5% 50.1% 51.3% 1,984 8,947 173  | 171,446  |
| Female 49.5% 49.9% 48.7% 1,942 8,899 16.20  | 162,936  |
| Median Age <sup>2</sup> – – – 36.3 42.6   | 37.6     |
| Under 18 Years 22.3% 21.4% 22.8% 877 3,824 76   | 76,287   |
| 18 to 24 Years 17.0% 10.3% 11.2% 669 1,845 33   | 37,322   |
| 25 to 34 Years 8.4% 10.2% 13.0% 331 1,823 45  | 43,562   |
| 35 to 44 Years 11.5% 10.9% 12.4% 452 1,947 45   | 41,422   |
| 45 to 54 Years 8.3% 11.2% 10.7% 325 1,991 35  | 35,776   |
| 55 to 64 Years 12.9% 14.0% 12.1% 505 2,506 40   | 40,609   |
| 65 to 74 Years 9.7% 12.8% 10.2% 382 2,281 34  | 34,253   |
| 75 Years and Over 9.8% 9.1% 7.5% 385 1,629 25   | 25,151   |
| Race: White 79.9% 82.5% 73.2% 3,138 14,719 244  | 244,670  |
| Race: Black or African American         1.8%         2.3%         5.6%         70         405         18            | 18,803   |
| Race: American Indian and Alaska Native 0.3% 0.6% 0.5% 10 102   | 1,579    |
| Race: Asian 0.8% 0.4% 1.3% 33 67  | 4,273    |
| Race: Native Hawaiian and Other Pacific Islander 0.0% 0.0% 0.1% 0 5   | 274      |
| Race: Some Other Race 2.9% 1.3% 5.4% 115 233 18   | 18,101   |
| Race: Two or More Races 14.3% 13.0% 14.0% 560 2,315 46  | 46,682   |
| Hispanic or Latino (of any race) 20.9% 16.9% 25.6% 821 3,013 88   | 85,698   |
| Economic  |          |
| Labor Force Participation Rate and Size (civilian population 16 years and over) 51.7% 56.8% 58.8% 1,640 8,161 153   | 153,750  |
| Prime-Age Labor Force Participation Rate and Size (civilian population 79.2% 77.5% 76.8% 877 4,467 90.25-54)        | 90,371   |
| Work from Home 4.4% 6.0% 6.4% 67 455 9  | 9,693    |
| Armed Forces Labor Force 0.4% 0.1% 2.0% 13 13 5   | 5,218    |
| Veterans, Age 18-64         1.9%         5.4%         5.5%         44         544         10                        | 10,700   |
| Veterans Labor Force Participation Rate and Size, Age 18-64 52.3% 75.4% 71.9% 23 410                                | 7,689    |
| Median Household Income <sup>2</sup> -         -         -         -         \$57,138         \$51,741         \$65 | \$61,600 |
| Per Capita Income         -         -         -         -         \$24,812         \$31,650         \$35            | \$31,951 |
| Mean Commute Time (minutes)         -         -         -         27.8         24.8                                 | 19.5     |
| Commute via Public Transportation 0.0% 0.1% 0.3% 0 11   | 478      |
| Educational Attainment, Age 25-64   |          |
| No High School Diploma 15.7% 13.9% 10.9% 254 1,147 17   | 17,640   |
| High School Graduate         24.8%         32.6%         33.2%         400         2,694         53                 | 53,635   |
| Some College, No Degree         18.5%         22.8%         23.4%         298         1,884         33.4%           | 37,753   |
| Associate's Degree 7.9% 7.3% 9.5% 128 605 15  | 15,319   |
| Bachelor's Degree 23.9% 17.5% 15.9% 386 1,447 25  | 25,705   |
| Postgraduate Degree 9.1% 5.9% 7.0% 147 490 13   | 11,317   |

### Summary<sup>1</sup>

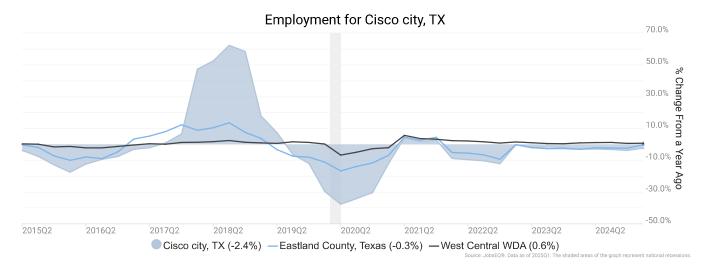
|  |                 | Percent                   |                     | Value          |                           |                     |  |  |
|--|-----------------|---------------------------|---------------------|----------------|---------------------------|---------------------|--|--|
|  | Cisco city, TX  | Eastland<br>County, Texas | West Central<br>WDA | Cisco city, TX | Eastland<br>County, Texas | West Central<br>WDA |  |  |
| Housing  | Cisco City, 174 | county, resus             |                     | Cibeo dity, 17 | county, rends             |                     |  |  |
| Total Housing Units  | _               | _                         | _                   | 1,589          | 9,391                     | 153,540             |  |  |
| Median House Value (of owner-occupied units) <sup>2,5</sup>            | _               | _                         | _                   | \$105,500      | \$121,700                 | \$145,129           |  |  |
| Homeowner Vacancy  | 0.0%            | 2.5%                      | 1.5%                | 0              | 130                       | 1,341               |  |  |
| Rental Vacancy   | 0.0%            | 4.0%                      | 4.4%                | 0              | 87                        | 1,861               |  |  |
| Renter-Occupied Housing Units (% of Occupied Units)                    | 34.2%           | 28.9%                     | 31.7%               | 484            | 2,069                     | 39,895              |  |  |
| Owner-Occupied Housing Units (% of Occupied Units)                     | 65.8%           | 71.1%                     | 68.3%               | 932            | 5,099                     | 85,937              |  |  |
| Occupied Housing Units with No Vehicle Available (% of Occupied Units) | 2.4%            | 6.3%                      | 4.8%                | 34             | 453                       | 6,033               |  |  |
| Social   |                 |                           |                     |                |                           |                     |  |  |
| Poverty Level (of all people)  | 2.1%            | 14.6%                     | 13.4%               | 75             | 2,485                     | 42,183              |  |  |
| Households Receiving Food Stamps/SNAP                                  | 12.4%           | 12.8%                     | 11.4%               | 175            | 918                       | 14,403              |  |  |
| Enrolled in Grade 12 (% of total population)                           | 2.8%            | 1.1%                      | 1.6%                | 110            | 205                       | 5,395               |  |  |
| Disconnected Youth <sup>3</sup>  | 0.0%            | 3.1%                      | 4.4%                | 0              | 28                        | 853                 |  |  |
| Children in Single Parent Families (% of all children)                 | 12.8%           | 25.5%                     | 34.4%               | 108            | 863                       | 24,152              |  |  |
| Uninsured  | 15.3%           | 15.9%                     | 16.2%               | 592            | 2,794                     | 50,974              |  |  |
| With a Disability, Age 18-64   | 9.6%            | 16.2%                     | 14.0%               | 218            | 1,619                     | 25,471              |  |  |
| With a Disability, Age 18-64, Labor Force Participation Rate and Size  | 0.0%            | 41.9%                     | 48.5%               | 0              | 679                       | 12,343              |  |  |
| Foreign Born   | 2.6%            | 5.0%                      | 5.5%                | 101            | 892                       | 18,455              |  |  |
| Speak English Less Than Very Well (population 5 yrs and over)          | 3.3%            | 4.5%                      | 4.0%                | 122            | 752                       | 12,699              |  |  |

#### Source: JobsEQ®

- 1. American Community Survey 2019-2023, unless noted otherwise
- 2. Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.
- 3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.
- 4. Census Population Estimate for 2023, annual average growth rate since 2013.
- 5. The Census's method for calculating median house values changed with the 2022 data set, so pre-2022 values are not directly comparable with later data.

### **Employment Trends**

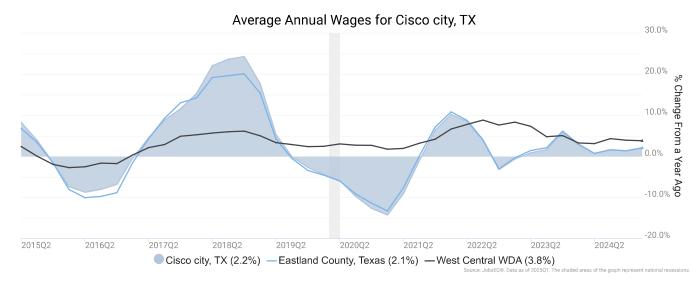
As of 2025Q1, total employment for the Cisco city, TX was 1,266 (based on a four-quarter moving average). Over the year ending 2025Q1, employment declined 2.4% in the region.



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q4 with preliminary estimates updated to 2025Q1.

### Wage Trends

The average worker in the Cisco city, TX earned annual wages of \$49,661 as of 2025Q1. Average annual wages per worker increased 2.2% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$74,181 in the nation as of 2025Q1.



Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q4 with preliminary estimates updated to 2025Q1.

## **Cost of Living Index**

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 14.5% lower in Cisco city, TX than the U.S. average.

#### **Cost of Living Information**

|                        | Cost of Living Index  |           |                            |  |  |  |
|------------------------|-----------------------|-----------|----------------------------|--|--|--|
|                        | Annual Average Salary | (Base US) | <b>US Purchasing Power</b> |  |  |  |
| Cisco city, TX         | \$49,661              | 85.5      | \$58,067                   |  |  |  |
| Eastland County, Texas | \$47,976              | 85.5      | \$56,097                   |  |  |  |
| West Central WDA       | \$52,840              | 87.6      | \$60,291                   |  |  |  |
| USA                    | \$74,181              | 100.0     | \$74,181                   |  |  |  |

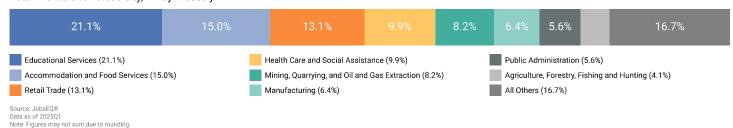
Source: JobsEQ® Data as of 2025Q1

Cost of Living per COLI, data as of 2025Q1, imputed by Chmura where necessary.

### **Industry Snapshot**

The largest sector in the Cisco city, TX is Educational Services, employing 268 workers. The next-largest sectors in the region are Accommodation and Food Services (190 workers) and Retail Trade (165). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Mining, Quarrying, and Oil and Gas Extraction (LQ = 22.64), Agriculture, Forestry, Fishing and Hunting (3.36), and Utilities (3.26).

Total Workers for Cisco city, TX by Industry



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q4 with preliminary estimates updated to 2025Q1.

Sectors in the Cisco city, TX with the highest average wages per worker are Management of Companies and Enterprises (\$143,519), Mining, Quarrying, and Oil and Gas Extraction (\$108,202), and Utilities (\$98,267). Regional sectors with the best job growth (or most moderate job losses) over the last 5 years are Agriculture, Forestry, Fishing and Hunting (+21 jobs), Retail Trade (+10), and Public Administration (+10).

Over the next 1 year, employment in the Cisco city, TX is projected to expand by 2 jobs. The fastest growing sector in the region is expected to be Utilities with a +1.6% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Educational Services (+1 jobs), Health Care and Social Assistance (+1), and Accommodation and Food Services (0).

### Cisco city, TX, 2025Q11

|       |  |       | Current   |       | 5-Year History |        |        | 1-Year Forecast |           |        |        |  |  |
|-------|--|-------|-----------|-------|----------------|--------|--------|-----------------|-----------|--------|--------|--|--|
|       |  |       | Avg Ann   |       | Empl           |        | Total  |                 |           | Empl   | Ann %  |  |  |
| NAICS | Industry   | Empl  | Wages     | LQ    | Change         | Ann %  | Demand | Exits           | Transfers | Growth | Growth |  |  |
| 61    | Educational Services   | 268   | \$42,056  | 2.61  | -43            | -3.0%  | 26     | 11              | 14        | 1      | 0.5%   |  |  |
| 72    | Accommodation and Food<br>Services                                       | 190   | \$19,976  | 1.73  | -9             | -0.9%  | 34     | 14              | 19        | 0      | 0.2%   |  |  |
| 44    | Retail Trade   | 165   | \$34,976  | 1.35  | 10             | 1.3%   | 21     | 9               | 13        | -1     | -0.7%  |  |  |
| 62    | Health Care and Social<br>Assistance                                     | 125   | \$30,937  | 0.65  | -86            | -9.9%  | 13     | 6               | 7         | 1      | 0.5%   |  |  |
| 21    | Mining, Quarrying, and Oil and Gas Extraction                            | 103   | \$108,202 | 22.64 | -712           | -33.8% | 10     | 3               | 6         | 0      | 0.2%   |  |  |
| 31    | Manufacturing  | 81    | \$62,842  | 0.81  | 3              | 0.8%   | 8      | 3               | 5         | 0      | 0.2%   |  |  |
| 92    | Public Administration  | 71    | \$51,702  | 1.18  | 10             | 2.9%   | 6      | 3               | 4         | 0      | 0.0%   |  |  |
| 11    | Agriculture, Forestry, Fishing and Hunting                               | 51    | \$17,238  | 3.36  | 21             | 10.8%  | 6      | 3               | 3         | 0      | -0.7%  |  |  |
| 54    | Professional, Scientific, and<br>Technical Services                      | 48    | \$52,556  | 0.52  | -10            | -3.7%  | 4      | 1               | 2         | 0      | 0.2%   |  |  |
| 23    | Construction   | 38    | \$52,995  | 0.50  | 4              | 2.2%   | 3      | 1               | 2         | 0      | 0.3%   |  |  |
| 81    | Other Services (except Public Administration)                            | 37    | \$31,601  | 0.68  | 3              | 1.9%   | 4      | 2               | 2         | 0      | 0.1%   |  |  |
| 52    | Finance and Insurance  | 22    | \$60,380  | 0.45  | 3              | 2.5%   | 2      | 1               | 1         | 0      | 0.3%   |  |  |
| 22    | Utilities  | 21    | \$98,267  | 3.26  | 7              | 7.6%   | 2      | 1               | 1         | 0      | 1.6%   |  |  |
| 48    | Transportation and Warehousing   | 21    | \$93,330  | 0.33  | -6             | -4.8%  | 2      | 1               | 1         | 0      | 0.2%   |  |  |
| 42    | Wholesale Trade  | 10    | \$82,642  | 0.21  | 1              | 2.5%   | 1      | 0               | 1         | 0      | -0.1%  |  |  |
| 53    | Real Estate and Rental and<br>Leasing                                    | 6     | \$61,353  | 0.28  | -3             | -7.3%  | 1      | 0               | 0         | 0      | 0.1%   |  |  |
| 71    | Arts, Entertainment, and Recreation                                      | 3     | \$33,614  | 0.12  | -1             | -3.1%  | 0      | 0               | 0         | 0      | 0.7%   |  |  |
| 51    | Information  | 2     | \$69,358  | 0.07  | -6             | -25.9% | 0      | 0               | 0         | 0      | -0.7%  |  |  |
| 56    | Administrative and Support and Waste Management and Remediation Services | 2     | \$29,680  | 0.02  | 0              | -3.0%  | 0      | 0               | 0         | 0      | -0.2%  |  |  |
| 55    | Management of Companies and Enterprises                                  | 1     | \$143,519 | 0.03  | 1              | n/a    | 0      | 0               | 0         | 0      | 0.5%   |  |  |
| 99    | Unclassified   | 1     | \$51,488  | 0.67  | -1             | -10.4% | 0      | 0               | 0         | 0      | 0.0%   |  |  |
|       | Total - All Industries   | 1,266 | \$49,661  | 1.00  | -814           | -9.5%  | 139    | 57              | 81        | 2      | 0.2%   |  |  |

Source: JobsEQ® Data as of 2025Q1

Exist and transfers are approximate e stimates based upon occupation separation rates.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2024Q4 with preliminary estimates updated to 2025Q1. Forecast employment growth uses national projections adapted for regional growth patterns.

Note: Figures may not sum due to rounding.

1. All data based upon a four-quarter moving average

### **Occupation Snapshot**

The largest major occupation group in the Cisco city, TX is Food Preparation and Serving Related Occupations, employing 182 workers. The next-largest occupation groups in the region are Educational Instruction and Library Occupations (171 workers) and Management Occupations (134). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Educational Instruction and Library Occupations (LQ = 2.49), Food Preparation and Serving Related Occupations (1.74), and Management Occupations (1.33).

Occupation groups in the Cisco city, TX with the highest average wages per worker are Legal Occupations (\$93,800), Management Occupations (\$88,600), and Architecture and Engineering Occupations (\$88,400). The unemployment rate in the region varied among the major groups from 3.2% among Healthcare Practitioners and Technical Occupations to 17.0% among Farming, Fishing, and Forestry Occupations.

Over the next 1 year, the fastest growing occupation group in the Cisco city, TX is expected to be Healthcare Support Occupations with a +0.9% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Educational Instruction and Library Occupations (+1 jobs) and Food Preparation and Serving Related Occupations (0). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Food Preparation and Serving Related Occupations (35 jobs) and Sales and Related Occupations (16).

#### Cisco city, TX, 2025Q11

|         |   |      | Current                        |      |        |                |                   | 5-Year         | History |                 | 1-Year Forecast |           |                |                 |
|---------|---|------|--------------------------------|------|--------|----------------|-------------------|----------------|---------|-----------------|-----------------|-----------|----------------|-----------------|
| soc     | Occupation  | Empl | Mean Ann<br>Wages <sup>2</sup> | LQ   | Unempl | Unempl<br>Rate | Online<br>Job Ads | Empl<br>Change | Ann %   | Total<br>Demand | Exits           | Transfers | Empl<br>Growth | Ann %<br>Growth |
| 35-0000 | Food Preparation and<br>Serving Related             | 182  | \$27,400                       | 1.74 | 18     | 12.9%          | n/a               | -9             | -1.0%   | 35              | 15              | 20        | 0              | 0.2%            |
| 25-0000 | Educational Instruction and Library                 | 171  | \$51,500                       | 2.49 | 9      | 5.6%           | n/a               | -22            | -2.4%   | 16              | 7               | 8         | 1              | 0.6%            |
| 11-0000 | Management  | 134  | \$88,600                       | 1.33 | 6      | 3.4%           | n/a               | -43            | -5.4%   | 11              | 5               | 6         | 0              | 0.1%            |
| 41-0000 | Sales and Related                                   | 111  | \$38,300                       | 1.01 | 15     | 11.7%          | n/a               | -11            | -1.8%   | 15              | 7               | 9         | -1             | -0.9%           |
| 43-0000 | Office and<br>Administrative Support                | 103  | \$41,700                       | 0.72 | 11     | 6.6%           | n/a               | -83            | -11.1%  | 11              | 5               | 6         | -1             | -0.6%           |
| 53-0000 | Transportation and<br>Material Moving               | 79   | \$41,500                       | 0.73 | 11     | 12.2%          | n/a               | -93            | -14.4%  | 11              | 4               | 6         | 0              | 0.3%            |
| 47-0000 | Construction and Extraction                         | 71   | \$48,000                       | 1.26 | 9      | 10.6%          | n/a               | -267           | -26.8%  | 7               | 2               | 4         | 0              | 0.3%            |
| 51-0000 | Production  | 66   | \$44,000                       | 0.97 | 7      | 10.6%          | n/a               | -54            | -11.3%  | 7               | 3               | 5         | 0              | 0.0%            |
| 13-0000 | Business and Financial<br>Operations                | 48   | \$72,100                       | 0.59 | 4      | 6.1%           | n/a               | -23            | -7.5%   | 4               | 1               | 3         | 0              | 0.4%            |
| 49-0000 | Installation,<br>Maintenance, and<br>Repair         | 47   | \$52,200                       | 0.97 | 5      | 6.8%           | n/a               | -65            | -15.8%  | 5               | 2               | 2         | 0              | 0.8%            |
| 29-0000 | Healthcare Practitioners and Technical              | 42   | \$86,200                       | 0.55 | 3      | 3.2%           | n/a               | -20            | -7.5%   | 3               | 1               | 1         | 0              | 0.7%            |
| 31-0000 | Healthcare Support                                  | 42   | \$30,800                       | 0.70 | 5      | 7.2%           | n/a               | -58            | -15.8%  | 6               | 3               | 3         | 0              | 0.9%            |
| 33-0000 | Protective Service                                  | 34   | \$53,600                       | 1.21 | 2      | 5.2%           | n/a               | 2              | 1.4%    | 3               | 1               | 2         | 0              | 0.0%            |
| 37-0000 | Building and Grounds<br>Cleaning and<br>Maintenance | 28   | \$32,300                       | 0.68 | 4      | 11.0%          | n/a               | 0              | 0.0%    | 4               | 2               | 2         | 0              | 0.2%            |
| 21-0000 | Community and Social Service                        | 22   | \$54,900                       | 0.92 | 1      | 4.6%           | n/a               | -2             | -1.9%   | 2               | 1               | 1         | 0              | 0.4%            |
| 39-0000 | Personal Care and<br>Service                        | 21   | \$31,200                       | 0.65 | 5      | 12.6%          | n/a               | 0              | -0.2%   | 4               | 1               | 2         | 0              | 0.2%            |
| 15-0000 | Computer and<br>Mathematical                        | 14   | \$86,100                       | 0.35 | 2      | 6.2%           | n/a               | -12            | -11.2%  | 1               | 0               | 1         | 0              | 0.3%            |

### Cisco city, TX, 2025Q11

|         |  |       | Current                        |      |        |                |                   | 5-Year         | History |                 | 1-Year Forecast |           |                |                 |
|---------|--|-------|--------------------------------|------|--------|----------------|-------------------|----------------|---------|-----------------|-----------------|-----------|----------------|-----------------|
| soc     | Occupation   | Empl  | Mean Ann<br>Wages <sup>2</sup> | LQ   | Unempl | Unempl<br>Rate | Online<br>Job Ads | Empl<br>Change | Ann %   | Total<br>Demand | Exits           | Transfers | Empl<br>Growth | Ann %<br>Growth |
| 17-0000 | Architecture and<br>Engineering                      | 13    | \$88,400                       | 0.64 | 1      | 6.2%           | n/a               | -31            | -22.0%  | 1               | 0               | 1         | 0              | 0.5%            |
| 27-0000 | Arts, Design,<br>Entertainment, Sports,<br>and Media | 12    | \$55,600                       | 0.53 | 1      | 7.5%           | n/a               | -3             | -4.4%   | 1               | 0               | 1         | 0              | 0.2%            |
| 23-0000 | Legal  | 10    | \$93,800                       | 0.93 | 0      | n/a            | n/a               | -7             | -10.6%  | 1               | 0               | 0         | 0              | 0.1%            |
| 19-0000 | Life, Physical, and Social<br>Science                | 8     | \$68,600                       | 0.72 | 1      | 7.4%           | n/a               | -18            | -20.6%  | 1               | 0               | 1         | 0              | 0.5%            |
| 45-0000 | Farming, Fishing, and Forestry                       | 7     | \$35,700                       | 1.02 | 4      | 17.0%          | n/a               | 5              | 25.2%   | 1               | 0               | 1         | 0              | -0.6%           |
|         | Total - All Occupations                              | 1,266 | \$53,100                       | 1.00 | n/a    | n/a            | n/a               | -814           | -9.5%   | 148             | 62              | 84        | 2              | 0.2%            |

Source: JobsEQ®

Data as of 2025Q1 unless noted otherwise

Note: Figures may not sum due to rounding.

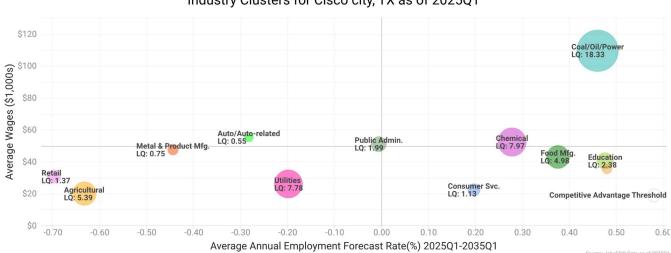
Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2024Q4, imputed where necessary with preliminary estimates updated to 2025Q1. Wages by occupation are as of 2025 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

 $<sup>{\</sup>bf 1.}\ {\bf Data}\ {\bf based}\ {\bf on}\ {\bf a}\ {\bf four-quarter}\ {\bf moving}\ {\bf average}\ {\bf unless}\ {\bf noted}\ {\bf otherwise}.$ 

<sup>2.</sup> Wage data represent the average for all Covered Employment

### **Industry Clusters**

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in the Cisco city, TX with the highest relative concentration is Coal/Oil/Power with a location quotient of 18.33. This cluster employs 130 workers in the region with an average wage of \$109,594. Employment in the Coal/Oil/Power cluster is projected to expand in the region about 0.5% per year over the next ten years.



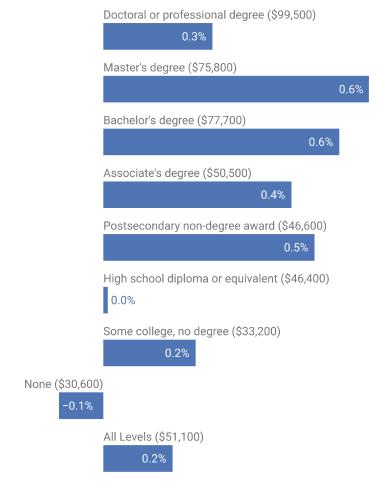
Industry Clusters for Cisco city, TX as of 2025Q1

Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2024Q4 with preliminary estimates updated to 2025Q1. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

### **Education Levels**

Expected growth rates for occupations vary by the education and training required. While all employment in the Cisco city, TX is projected to grow 0.2% over the next ten years, occupations typically requiring a postgraduate degree are expected to grow 0.3% per year, those requiring a bachelor's degree are forecast to grow 0.6% per year, and occupations typically needing a 2-year degree or certificate are expected to grow 0.4% per year.

### Annual Average Projected Job Growth by Education Levels



Source: JobsEQ® Data as of 2025Q1

Employment by occupation data are estimates are as of 2025Q1. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

# Cisco, TX Regional Map



# Region Definition

### West Central WDA is defined as the following counties:

| Brown County, Texas    | Mitchell County, Texas     |
|------------------------|----------------------------|
| Callahan County, Texas | Nolan County, Texas        |
| Coleman County, Texas  | Runnels County, Texas      |
| Comanche County, Texas | Scurry County, Texas       |
| Eastland County, Texas | Shackelford County, Texas  |
| Fisher County, Texas   | Stephens County, Texas     |
| Haskell County, Texas  | Stonewall County, Texas    |
| Jones County, Texas    | Taylor County, Texas       |
| Kent County, Texas     | Throckmorton County, Texas |
| Knox County, Texas     |                            |

### **FAQ**

### What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

#### What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

### What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a competitive advantage in that cluster.

### What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

#### What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the "all industry" level to the 6-digit level. The first two digits define the top level category, known as the "sector," which is the level examined in this report.

#### What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

#### About This Report

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